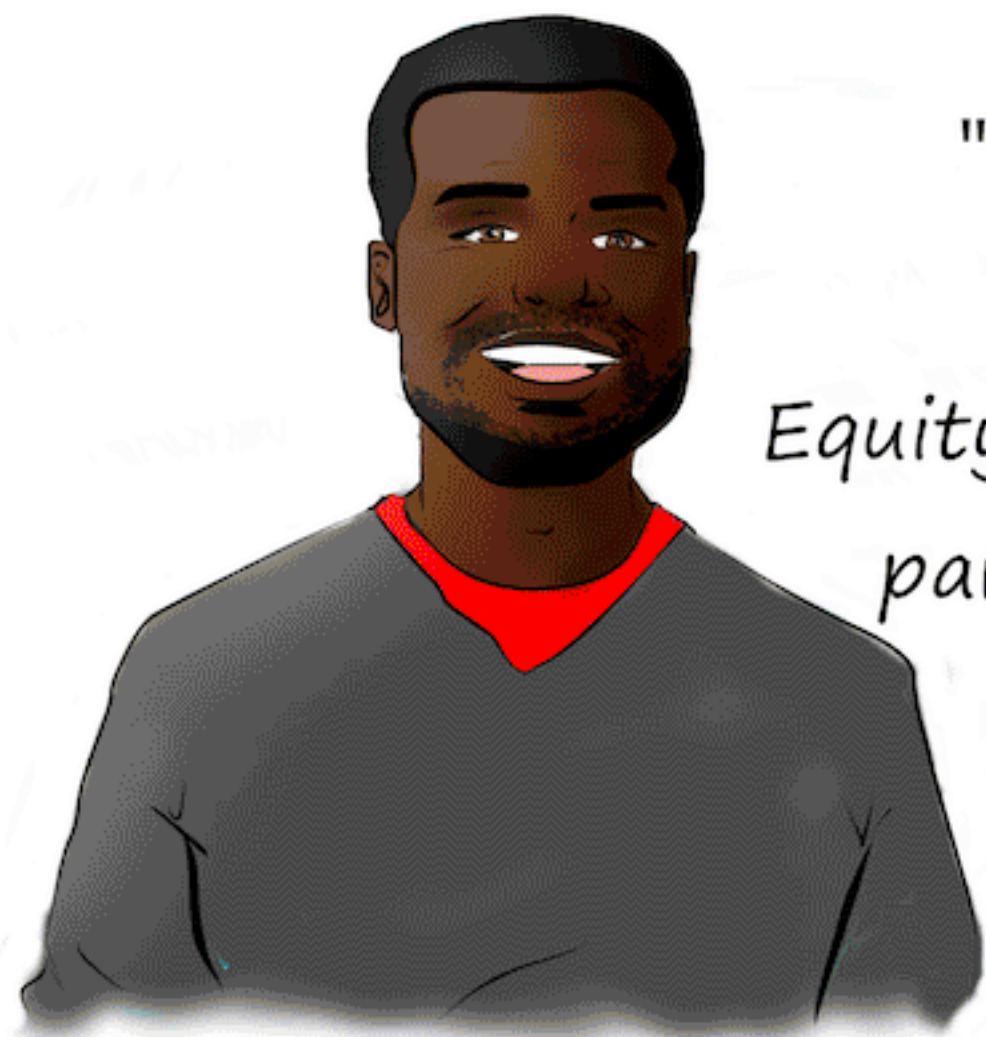
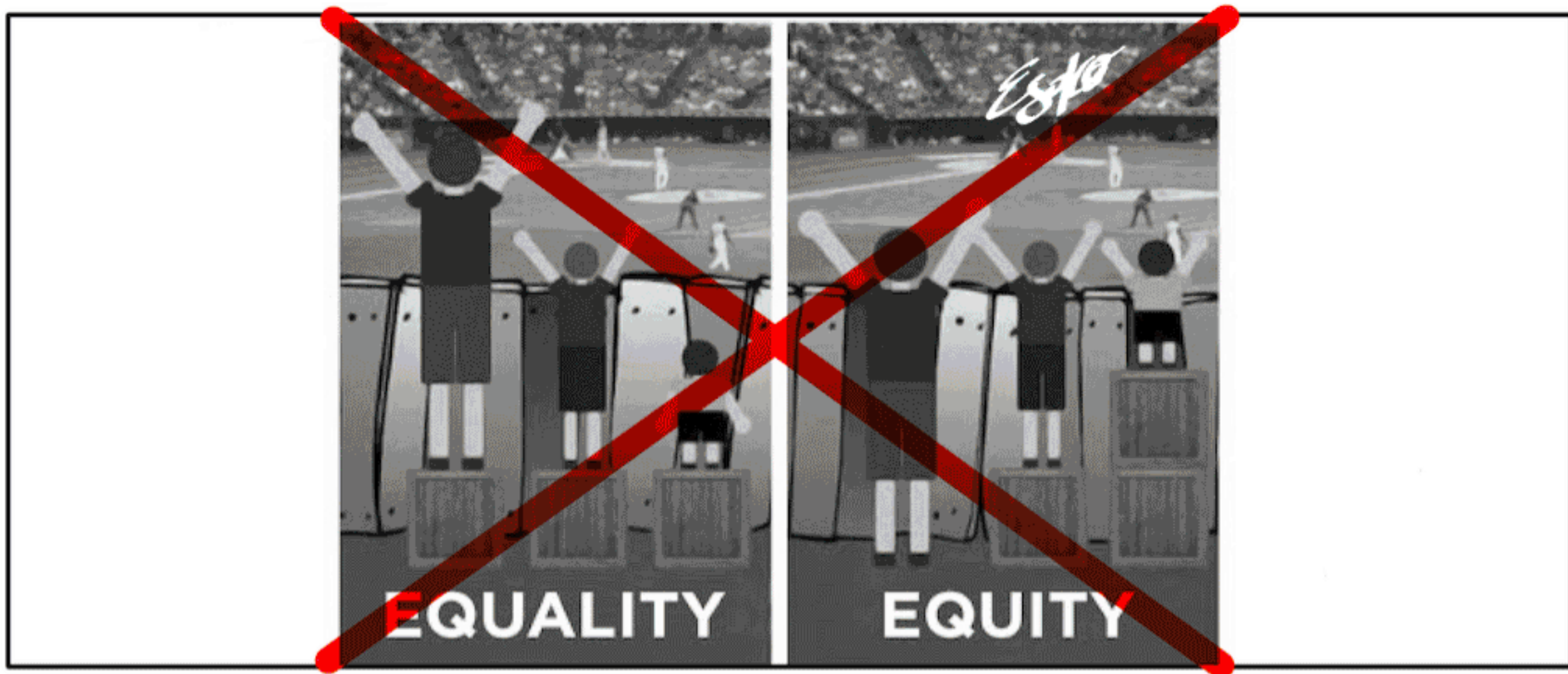


# What is "Equity"?

by  
ES/L6



"Hi! This illustration is to help you understand what equity means. Equity is a big concept with a lot of moving parts, so I brought some friends along to help...."



*Equity isn't about watching baseball."*

"This is because these are not games, but the lives of human beings, you know what I'm saying? 'Cause nobody got time for that grade school understanding."



"Think of privilege as a tool, and experience as materials. Privilege, like tools, can be used to build something or to destroy. Your experiences can be rubble or building materials."



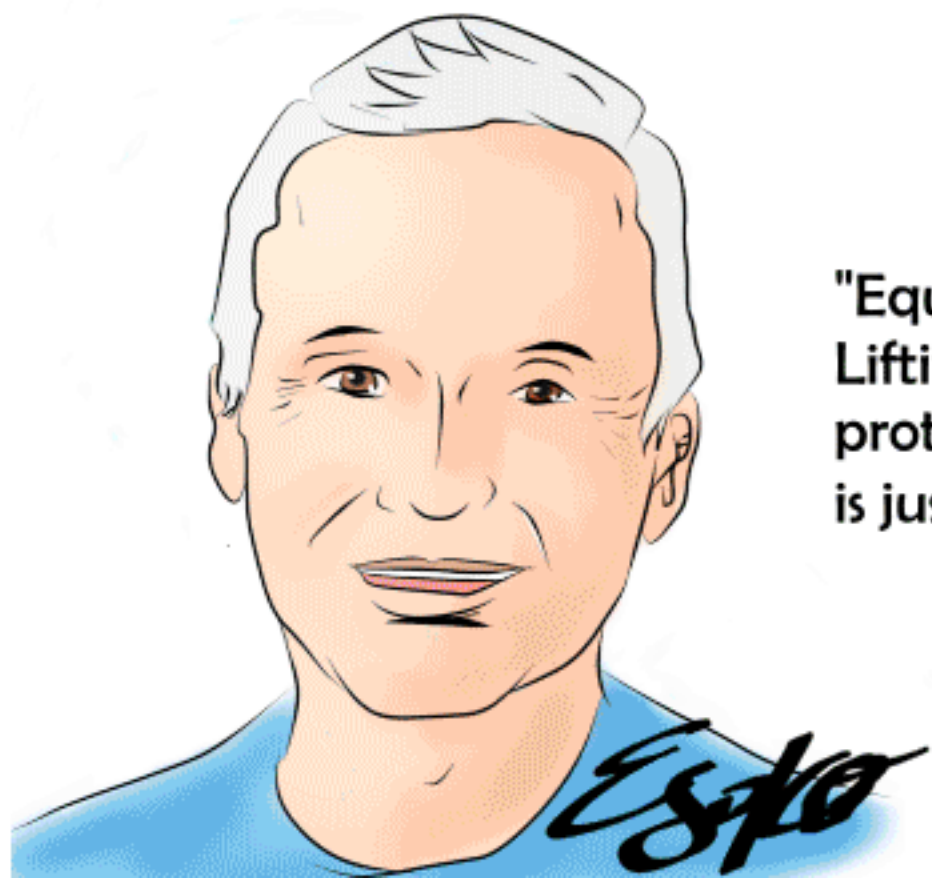
"Equity is a home. Not like a physical house  
...but rather a home. Cause that's  
more metaphorical to a sense of belonging and stuff,  
yeah? Yeah."



"We have to *build* towards equity. It takes both;  
people using their privileges and others using  
their experiences."

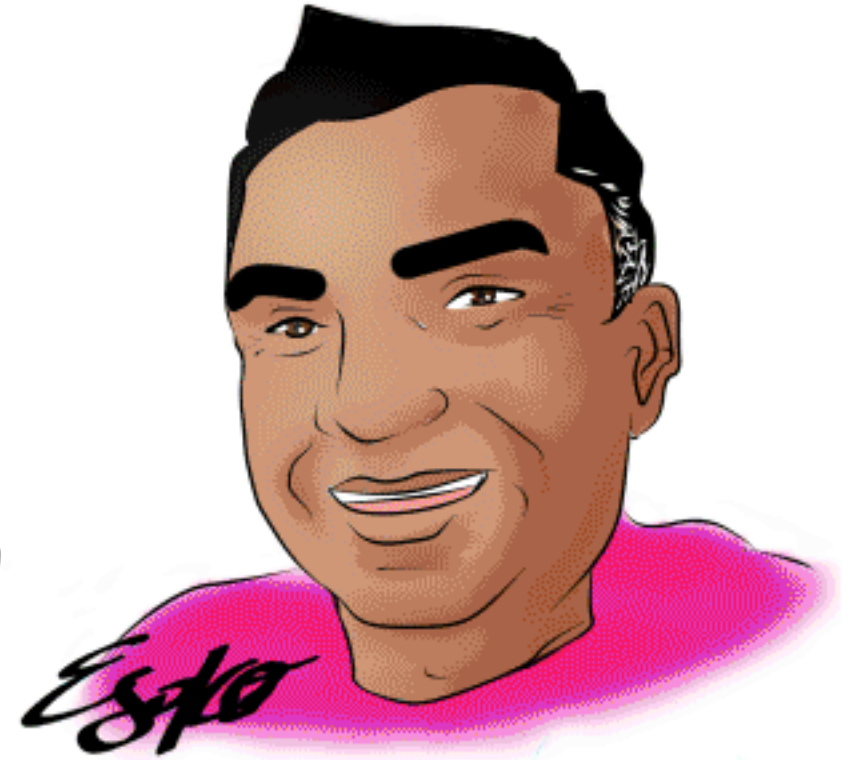


**"Now, some of y'all got more privilege than others and that's ok. But just remember, when you ain't using your privilege as a tool, you are using it as a weapon."**



"Equity, like a home, is a human right. Lifting barriers, restoring rights, and protecting those most vulnerable is just maintenance."

"Everyone needs to help maintain this home we call equity, because it only works when everyone does their share. Don't make me name names."



"Equity requires on-going work,

but it's a home we will pass on to future generations."

